



TEA SMALLHOLDER FACTORIES PLC

No. 186, Vauxhall Street, Colombo 02.

Tel: 011233580– General

Fax: 2335880

Company No. PQ32

25th June 2025

Mr. Renuke Wijewardhane
Chief Regulatory Officer
Colombo Stock Exchange
04-01, West Block
World Trade Center
Colombo 01.

Dear Sir,

COMPOSITION OF BOARD SUB COMMITTEES

Further to the announcement made by the Company on 24th June 2025, in terms of Section 9.10.3 of the Listing Rules of the Colombo Stock Exchange, we wish to disclose that on 20th June 2025, the Board resolved to appoint Independent Non-Executive Directors, Mr. Thiyagarajah Dharmarajah and Mr. Ulluis Hewage Ebert Silva to all its subcommittees.

Accordingly, effective from the aforesaid date the Committee compositions will be as follows:

HR & Compensation Committee:

Ms. A. Goonethileke	(Independent Non-Executive Director / Chairperson)
Mr. P P Edirisinghe	(Independent Non-Executive Director)
Dr. P.S.H. Uluwaduge	(Non-Executive Non-Independent Director)
Mr. T Dharmarajah	(Independent Non-Executive Director)
Mr. U H Ebert Silva	(Independent Non-Executive Director)

Nominations & Governance Committee:

Ms. A. Goonethileke	(Independent Non-Executive Director / Chairperson)
Ms. S W F Jameel	(Independent Non-Executive Director)
Dr. P.S.H. Uluwaduge	(Non-Executive Non-Independent Director)
Mr. T Dharmarajah	(Independent Non-Executive Director)
Mr. U H Ebert Silva	(Independent Non-Executive Director)

Audit Committees

Mr. P P Edirisinghe	(Independent Non-Executive Director / Chairperson)
Ms. A. Goonethileke	(Independent Non-Executive Director)
Ms. S W F Jameel	(Independent Non-Executive Director)
Mr. T Dharmarajah	(Independent Non-Executive Director)
Mr. U H Ebert Silva	(Independent Non-Executive Director)

Related Party Transactions Review Committee

Mr. P P Edirisinghe	(Independent Non-Executive Director / Chairperson)
Ms. A. Goonethileke	(Independent Non-Executive Director)
Ms. S W F Jameel	(Independent Non-Executive Director)
Mr. T Dharmarajah	(Independent Non-Executive Director)
Mr. U H Ebert Silva	(Independent Non-Executive Director)

Yours faithfully,

L O L C CORPORATE SERVICES (PRIVATE) LIMITED
Secretaries to Tea Smallholder Factories PLC