



ChemaneX PLC

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January 19, 2026

Ms. Nilupa Perera
Chief Regulatory Officer
Colombo Stock Exchange
#04-01, West Tower
World Trade Centre
Echelon Square
Colombo 1.

Dear Madam,

CHEMANEX PLC - APPOINTMENT OF CHAIRMAN & DIRECTOR

In accordance with Section 9.10.3 of the Listing Rules of the Colombo Stock Exchange, we inform you that, following the recommendation of the Nominations and Governance Committee and the approval and confirmation of the Board of Directors on 16th January 2026, below mentioned appointments were made to the Board of Directors of ChemaneX PLC, with effect from 16th January 2026;

1. Dr. S A B Ekanayake (Non-Independent Non-Executive Director) - appointed as the Chairman of ChemaneX PLC

A brief profile of Dr. Ekanayake is attached herewith.

2. Mr. W P Madawanarachchi (Non-Independent Non-Executive Director) - appointed to the Board of Directors of ChemaneX PLC

We confirm that Mr. Madawanarachchi has no relevant interest in the shares of ChemaneX PLC as at 16th January 2026. A brief profile of Mr. Madawanarachchi is attached herewith.

We also inform that Mr. W P Madawanarachchi was appointed a member of the Audit Committee of the Company with effect from 16th January 2026.

With the aforesaid appointments, the composition of the Board of Directors and the Board Committees, effective from 16th January 2026, are as follows;

Board of Directors

- Dr. S A B Ekanayake - Chairman (Non-Independent Non-Executive Director)
- Mr. R P Bandaranayake (Independent Non-Executive Director)
- Mr. W P Madawanarachchi (Non-Independent Non-Executive Director)
- Dr. T K D A P Samarasinghe (Independent Non-Executive Director)
- Mr. P A Seresinhe (Non-Independent Non-Executive Director)

Audit Committee

- Mr. R P Bandaranayake – Chairperson (Independent Non-Executive Director)
- Mr. W P Madawanarachchi (Non-Independent Non-Executive Director)
- Dr. T K D A P Samarasinghe (Independent Non-Executive Director)

Cntd/-



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Remuneration Committee

- Dr. T K D A P Samarasinghe – Chairperson (Independent Non-Executive Director)
- Mr. R P Bandaranayake (Independent Non-Executive Director)
- Dr. S A B Ekanayake (Non-Independent Non-Executive Director)

Nominations & Governance Committee

- Dr. T K D A P Samarasinghe – Chairperson (Independent Non-Executive Director)
- Mr. R P Bandaranayake (Independent Non-Executive Director)
- Dr. S A B Ekanayake (Non-Independent Non-Executive Director)

There were no changes to the composition of the Related Party Transactions Review Committee.

Yours faithfully,
for **CHEMANEX PLC**



S A B P W M R R W T Wegodapola
Company Secretary

Encl.

Profiles

Dr. S A B Ekanayake

Dr. Ekanayake was appointed to the Chemanex Board on 29th August 2016. He is a former Chairman of the Ceylon Chamber of Commerce, the Industrial Association of Sri Lanka and The International Natural Rubber Council. He has had an illustrious career in public service serving as a Senior Economist of the Mahaweli Authority, Director on the Boards of the State Plantations Corporation and JEDB, Director of Planning to the Ministry of Plantation Industries and Director General of the Ministry of Public Administration. He left his two decade long public service and joined Unilever Sri Lanka and served as Director – Human Resources and Corporate Relations for 8 years. He serves at present on a number of boards of listed companies and non-listed companies.

Dr. Ekanayake, holds a B.A. (Hons) and MSc (Agriculture) from the University of Peradeniya and a Ph.D in Economics from the Australian National University. He is also a Fellow Member of the Institute of Certified Professional Managers.

Mr. Waruna Pushpamal Madawanarachchi

Mr. W P Madawanarachchi is a senior agribusiness leader with extensive experience in corporate leadership, agricultural R&D, and strategic business development. He has played a pivotal role in driving innovation-led growth within the agribusiness sector, with particular emphasis on national seed system development, management of commercial farms and productivity enhancement. His work spans in areas like strategy formulation, governance, and the commercialization of agriculture research through public-private partnerships and international collaborations.

With a proven track record in managing cross-functional teams and engaging key stakeholders, he has contributed to strengthening the agribusiness operations in CIC Holdings PLC. He is widely respected for his ability to align scientific innovation with commercial objectives and regulatory frameworks. His professional focus is on building resilient agribusinesses, fostering innovation ecosystems, and delivering measurable value across the agricultural value chain.

Mr. Madawanarachchi currently serves as the Managing Director of CIC Agri Cluster. In addition, he holds directorships in CIC Agri Businesses (Private) Limited, CIC Dairies (Private) Limited, CIC Seeds (Private) Limited, CIC Grains (Private) Limited, Unipower (Private) Limited, CIC Cropguard (Private) Limited, as well as several other subsidiary companies within the CIC Agri Group.

He is a graduate from Peradeniya University and had obtained his master's degree in Agronomy from Mississippi State University, USA.