



**JANASHAKTHI
FINANCE**

JANASHAKTHI FINANCE PLC

Former Orient Finance PLC

Address / Reg. Address : No. 338, T.B. Jayah Mawatha, Colombo 10, Sri Lanka | PB1079PQ

16th December 2025.

Ms. Nilupa Perera,
Chief Regulatory Officer,
Colombo Stock Exchange,
No: 04-01, West Block,
World Trade Center, Colombo 01.

Dear Madam,

JANASHAKTHI FINANCE PLC

CORPORATE DISCLOSURE IN TERMS OF SECTION 7.8, 8 AND 9 OF THE LISTING RULES OF THE COLOMBO STOCK EXCHANGE APPOINTMENT OF CHIEF EXECUTIVE OFFICER

The Central Bank of Sri Lanka has granted its approval for the appointment of Mr. Sithambaram Sri Ganendran as the Chief Executive Officer of the Company, by its letter dated 15 December 2025, with effect from 15 December 2025.

Mr. Sri Ganendran joined the Company on 2 September 2024 in the capacity of Chief Operating Officer and was subsequently appointed as Acting Chief Executive Officer, with effect from 7 August 2025.

During his tenure as Acting Chief Executive Officer, Mr. Sri Ganendran provided effective leadership, contributing to improvements in the Company's financial performance, asset quality, liquidity management, and governance frameworks. The Company recorded enhanced profitability, strengthened balance sheet stability, and improved risk oversight, in line with regulatory requirements and long-term strategic objectives.

The Nomination and Governance Committee, having duly evaluated Mr. Sri Ganendran's suitability for the position of Chief Executive Officer, formally recommended his appointment. Upon due consideration of the Committee's recommendation, the Board approved the appointment of Mr. Sithambaram Sri Ganendran as Chief Executive Officer of the Company at the meeting of the Board of Directors held on 25th November 2025.

Furthermore, we confirm that as of the appointment date, Mr. Sri Ganendran has no relevant interest in the shares of the Company.

A brief profile of Mr. Sri Ganendran is attached herewith.

Yours faithfully,

For and on behalf of Janashakthi Finance PLC

Ayesha Jeewanti
Company Secretary