



DILMAH CEYLON TEA COMPANY PLC

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20th December 2024

Mr. Renuka Wijayawardhane
Chief Regulatory Officer,
Colombo Stock Exchange
04-01, West Block,
World Trade Center,
Echelon Square,
Colombo 01.

Dear Sir,

AMENDMENT TO RULE 7.10 AND SECTION 9 OF THE LISTING RULES OF THE COLOMBO STOCK EXCHANGE

DILMAH CEYLON TEA COMPANY PLC- MARKET ANNOUNCEMENT-APPOINTMENT OF A SENIOR INDEPENDENT DIRECTOR

The section 9.6.1 of the Corporate Governance Rules requires the Chairperson of every Listed Entity to be a Non-Executive Director and the positions of the Chairperson and CEO of the entity to not be held by the same individual, unless otherwise a Senior Independent Director is appointed in terms of Rule 9.6.3. As such with Mr. Dilhan C. Fernando continuing to hold the dual role of Chairman and CEO, the Company in compliance with Section 9.6.3. of the listing rules appointed and nominated Mr. Rajan Asirwatham as the Senior Independent Director of the Company in November 2023.

However, Mr. Asirwatham will cease to be independent according to the new criteria for assessment of independence with effect from 01st January 2025 due to his age. As such the Board of Directors of the Company by resolution dated 18th December 2024, has resolved to appoint Non- Executive Independent Director Mr. John Michael Lo Jenn Hur as the Senior Independent Director of the Company with effect from 01st January 2025.

For your information please.

Yours faithfully
Dilmah Ceylon Tea Company Plc

for Jayanga Wegodapola
Company Secretary

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