



08th January 2025

Mr. Renuke Wijayawardhane
Chief Regulatory Officer
Colombo Stock Exchange
04-01, West Block
World Trade Center
Echelon Square
Colombo 01

Dear Sir,

HELA APPAREL HOLDINGS PLC
COMPLIANCE WITH LISTING RULES OF THE COLOMBO STOCK EXCHANGE

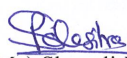
We hereby write to inform that the below policies have been published on our website in compliance with the requirement of Section 9.2.1 of the Listing Rules and accordingly the compliance status with this section is as follows:

	POLICY	COMPLIANCE STATUS
a)	Policy on the matters relating to the Board of Directors	Compliant
b)	Policy on Board Committees	Compliant
c)	Policy on Corporate Governance, Nominations and Re-election	Compliant
d)	Policy on Remuneration	Compliant
e)	Policy on Internal Code of Business conduct and Ethics for all Directors and employees, including policies on trading in the Entity's listed securities	Compliant
f)	Policy on Risk Management and Internal controls	Compliant
g)	Policy on Relations with Shareholders and Investors	Compliant
h)	Policy on Environmental, Social and Governance Sustainability	Compliant
i)	Policy on Control and Management of Company Assets and Shareholder Investments	Compliant
j)	Policy on Corporate Disclosures	Compliant
k)	Policy on Whistleblowing	Compliant
l)	Policy on Anti Bribery and Anti-corruption	Compliant

The above policies can be accessed on the company website via the following link:
<https://www.helaclothing.com/investors/corporate-information>

Yours faithfully,

HELA APPAREL HOLDINGS PLC


(Ms) Shenali De Silva
Company Secretary