



HORANA PLANTATIONS PLC

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Sri Lanka

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Company Number : PQ 126

31st December 2024

Mr. Renuke Wijayawardhene,
Chief Regulatory Officer,
Colombo Stock Exchange,
04-01, West Block,
World Trade Centre,
Echelon Square,
Colombo 01.

Dear Sir,

HORANA PLANTATIONS PLC - CORPORATE DISCLOSURE IN TERMS OF SECTION 9.10.3 OF THE LISTING RULES

We wish to inform you that in compliance with Section 9 of the Listing Rules on Corporate Governance of the Colombo Stock Exchange ('CSE') and as recommended by the Nominations and Governance Committee of the Company on 31st December 2024, the Board of Directors of Horana Plantations PLC ('the Company') resolved the following by resolutions passed on 31st December 2024:

- Mr. Kalupathiranalage Don Gamini Gunaratne who has served on the board for over 9 years be reclassified as a Non Executive Director of the Company with effect from 31st December 2024,
- Mr. Timothy Allen Brent Speldewinde, Senior Independent Director ('SID'), be appointed as the Chairman of the Remuneration Committee with effect from 31st December 2024, and
- Ms. Anomi Indira Wanigasekera, be appointed as a member of the Audit Committee, Remuneration Committee, Nominations and Governance Committee and Related Party Transaction Review Committee of the Company with effect from 31st December 2024.

Accordingly, the composition of the Board Committees of the Company with effect from 31st December 2024 shall be as follows:

Audit committee

T. A. B. Speldewinde	- Independent Non Executive Director	- Chairman (SID)
S. C. Ganegoda	- Non Executive Director	- Member
K. D. G. Gunaratne	- Non Executive Director	- Member
M. C. B. Talwatte	- Independent Non Executive Director	- Member
A. I. Wanigasekera	- Independent Non Executive Director	- Member



Remuneration committee

T. A. B. Speldewinde	- Independent Non Executive Director	- Chairman (SID)
S. C. Ganegoda	- Non Executive Director	- Member
K. D. G. Gunaratne	- Non Executive Director	- Member
M. C. B. Talwatte	- Independent Non Executive Director	- Member
A. I. Wanigasekera	- Independent Non Executive Director	- Member

Nominations & Governance Committee

T. A. B. Speldewinde	- Independent Non Executive Director	- Chairman (SID)
S. C. Ganegoda	- Non Executive Director	- Member
K. D. G. Gunaratne	- Non Executive Director	- Member
M. C. B. Talwatte	- Independent Non Executive Director	- Member
A. I. Wanigasekera	- Independent Non Executive Director	- Member

Related Party Transactions Review Committee

T. A. B. Speldewinde	- Independent Non Executive Director	- Chairman (SID)
S. C. Ganegoda	- Non Executive Director	- Member
K. D. G. Gunaratne	- Non Executive Director	- Member
M. C. B. Talwatte	- Independent Non Executive Director	- Member
A. I. Wanigasekera	- Independent Non Executive Director	- Member

Yours faithfully,



Mohan Pandithage
Chairman