



TEA SMALLHOLDER FACTORIES PLC

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Company No. PQ32

14th May 2025

Mr Renuke Wijeyawardhana
Chief Regulatory Officer
Colombo Stock Exchange
4th Floor, World Trade Centre
Echelon Square
Colombo 01

Dear Sir,

CHANGES TO THE BOARD/ SUB COMMITTEES – TEA SMALL HOLDER FACTORIES PLC (TSML)

In compliance with the Listing Rule 9.10.3, we wish to announce that the following appointments were made to the Board of Tea Smallholder Factories PLC by its Board resolution dated 9th May 2025, and effective from the same date under the recommendation of the Nomination and Governance Committee;

Dr. P.S.H. Uluwaduge	(as Chairman of TSML / Non-Executive Non Independent Director)
Mr. D.S.K. Amarasekara	(Non-Executive Non Independent Director)
Mr. G. D. V. Perera	(Non-Executive Non Independent Director)
Mr. A.S. Perera	(Executive Director)

We confirm that the aforesaid Directors do not hold shares in TSML as at the date of their appointments.

Further, Dr P S H Uluwaduge has been appointed as a member of the Nomination and Governance Committee and Human Resource and Compensation Committee with effect from 9th May 2025.

Accordingly the composition of the said Sub Committees will be as follows;

HR & Compensation:

Ms. A. Goonethileke	(Independent Non-Executive Director / Chairperson)
Mr. P P Edirisinghe	(Independent Non-Executive Director)
Dr. P.S.H. Uluwaduge	(Non-Executive Non Independent Director)

Nominations & Governance:

Ms. A. Goonethileke	(Independent Non-Executive Director / Chairperson)
Ms. S W F Jameel	(Independent Non-Executive Director)
Dr. P.S.H. Uluwaduge	(Non-Executive Non Independent Director)

The aforesaid changes were adopted complying with the mandated CSE Listing rule 9.11.4 and 9.12.6.

Yours faithfully,

For **TEA SMALLHOLDER FACTORIES PLC**

L O L C Corporate Services (Pvt) Ltd
Secretaries