

M & A COMPANY SECRETARIES (PRIVATE) LIMITED

Company Reg No. PV 87018

An Associate of
**NITHI MURUGESU
& ASSOCIATES**
Attorneys at Law & Notaries Public | Patent & Trademark Attorneys
62 YEARS OF INSPIRATION

Corporate Secretaries

Date: 1st August 2025

Our Ref: NM/BK-M&A-360

UPLOAD

Ms. Nilupa Perera,
Chief Regulatory Officer,
Colombo Stock Exchange,
Level 04, West Block,
World Trade Centre,
Colombo – 00100.

Dear Madam,

THE SWADESHI INDUSTRIAL WORKS PLC –(PQ 133)
CHANGES IN COMPOSITION OF REMUNERATION COMMITTEE

In terms of Rule 9.10.3 of the Listing Rules, we wish to make the following announcement regarding the Composition of the Remuneration Committee of the Company.

It was resolved by the Board of Directors on 31st July 2025, that the composition of the Remuneration Committee shall be as follows, effective, 1st August 2025.

REMUNERATION COMMITTEE

Members

Mr. Kavinda Dias Abeyesinghe – Chairman
(Non-Executive Independent Director);

Mr. P.D Samarasinghe – Member
(Non-Executive Director);

Mr. Maria Innasimuthu Anthony Manievarannan - Member
(Non-Executive Independent Director).

Your faithfully,

M & A Company Secretaries (Pvt) Ltd.


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Director
Secretaries to the Company

Cc. (By E-mail): The Swadeshi Industrial Works PLC <chulodharasam@gmail.com>

The Swadeshi Industrial Works PLC 360/CSE/Announcements/Corporate Disclosure/CHANGES IN COMPOSITION OF REMUNERATION COMMITTEE.doc

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