S N LAW CORPORATE SECRETARIES (PVT) LTD

CO. REG. NO. PV 00226927 | AN AFFILIATE OF SARRAVANAN NEELAKANDAN LAW ASSOCIATES

Our Ref: SRN/TDJ

3rd November 2025

Ms. Nilupa Perera
Chief Regulatory Officer
Colombo Stock Exchange
04-01, West Block
World Trade Center, Echelon Square
Colombo 01

Dear Madam,

SERENDIB LAND PLC (PQ 212)
APPOINTMENT OF CHIEF EXECUTIVE OFFICER

We write with reference to the above-captioned matter.

In terms of Section 8 of the Listing Rules of the Colombo Stock Exchange (CSE) on Corporate Disclosure, we hereby inform the CSE of the appointment of Mr. Nirmalan Nagendra as the Chief Executive Officer of Serendib Land PLC ('the Company'), with effect from 1st November 2025. A brief profile of Mr. Nirmalan Nagendra is annexed hereto.

We confirm that Mr. Nirmalan Nagendra's appointment as the Chief Executive Officer of Serendib Land PLC, was approved at the Meetings of the Nomination and Governance Committee and the Board of Directors held on 4th August 2025.

As at the date of his appointment as the Chief Executive Officer, Mr. Nirmalan Nagendra did not have a relevant interest in the Shares issued by the Company.

We regret the delay in making this disclosure which had been due to an oversight.

Yours faithfully,

S N Law Corporate Secretaries (Pvt) Ltd

Director
Secretaries to the Company

Brief Profile of Mr. Nirmalan Nagendra

Mr. Nirmalan Nagendra has over 30 years of expertise in the global hospitality industry, with extensive experience in financial administration across five-star hotels in the USA, the Caribbean, the Middle East, and Singapore. As a Director of Finance, he has developed a strong reputation for business acumen and strategic leadership. From 2008 to 2014, he served as Director of Finance at Park Hyatt Jeddah.

Currently, Mr. Nagendra is the Managing Director of N.N. Recruitment Consulting (Pvt) Ltd, where he advises organizations on attracting and recruiting top talent. Since 2015, he has also served as a Consultant at KPMG, providing expert guidance on hotel development, investment, valuation, and performance improvement.

He is the creator of the 'Commitment to Excellence Service Delivery Program', a framework now widely recognized within the hospitality industry. In addition, he has successfully undertaken assignments as General Manager, Human Resources Director, and in various other leadership roles, demonstrating his versatility and depth of expertise.

S N Law Corporate Secretaries (Pvt) Ltd

Director
Secretaries to the Company