HEMAS

Ms. Nilupa Perera
Chief Regulatory Officer
Colombo Stock Exchange
04-01 West Block
World Trade Centre
Colombo 01

2nd December 2025

Dear Madam,

<u>Hemas Holdings PLC – Corporate Disclosure made in terms of Section 8 of the Listing Rules of the Colombo Stock Exchange</u>

1. <u>Changes to the Board of Directors</u>

Pursuant to Section 8 of the Listing Rules of the Colombo Stock Exchange, Hemas Holdings PLC ("HHL"/ "the Company") wishes to announce the following changes to the Board of Directors.

1. Mr. Husein Esufally - Chairman/Non-Executive Director will be retiring from the Board of Directors w.e.f. 31st December 2025. In terms of the Listing Rules of the Colombo Stock Exchange, Mr. Husein Esufally's relevant interests in the shares of the company will be disclosed as at 31st December 2025.
2. Mr. Ajith Fernando – Independent Non-Executive Director will be appointed as the Chairman of the Board of Directors w.e.f. 1st January 2026.
3. Dr. Anura Ekanayake – Deputy Chairman/Non-Executive Director will be retiring from the Board of Directors w.e.f. 31st December 2025. In terms of the Listing Rules of the Colombo Stock Exchange, Dr. Anura Ekanayake's relevant interests in the shares of the company will be disclosed as at 31st December 2025.
4. Mr. Murtaza Esufally – Non-Executive Director will be appointed as the Deputy Chairman of the Board of Directors w.e.f. 1st January 2026.

The above changes were recommended by the Nominations and Governance Committee and resolved by the Board of Directors at the Board Meeting held on 1st December 2025 at 7p.m.

2. <u>Changes to Nomination and Governance Committee</u>

Dr. Anura Ekanayake will be stepping down from the Nominations and Governance Committee w.e.f. 31st December 2025, following his retirement from the Board of Directors.

Accordingly, the composition of the Nominations and Governance Committee w.e.f. 1st January 2026 will be as follows.

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1. Ms. Thusitha Perera, Independent Non-Executive Director, the Chairperson of the Nominations and Governance Committee
2. Mr. Ajith Fernando, Independent Non-Executive Director, Member of the Nominations and Governance Committee
3. Mr. Abbas Esufally, Non-Executive Director, Member of the Nominations and Governance Committee

The Board of Directors of the Company resolved the above changes to the Directorate and Board Sub-Committees at the Board Meeting held on 1st December 2025 at 7p.m.

Thank you.

Yours faithfully,

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Hemas Corporate Services (Private) Limited
Secretaries