



**NID CORPORATE**  
SERVICES (PVT) LTD.

14 August 2025

Ms. Nilupa Perera,  
Chief Regulatory Officer,  
The Colombo Stock Exchange,  
No. 04-01 West Block,  
Word Trade Centre,  
Echelon Square,  
Colombo 01.

Dear Madam,

**EXTENSION OF EMPLOYEE SHARE OPTION PLAN (ESOP) – JAT HOLDINGS PLC (PQ00237072)**

JAT Holdings PLC (JAT) wishes to inform its shareholders and the public that the exercise period of the Employee Share Option Plan (ESOP) of JAT has been extended by a further Six (06) months resulting in the Exercise Period being valid till 11th February 2026, is approved by the Colombo Stock Exchange (CSE).

We hereby further declare and confirm that;

- The extension has been carried out in accordance with the terms and the conditions of 'JAT Employee Share Option Plan' and the CSE Listing Rules.
- The Board of Directors of the Company has consented the extension to the Exercise Period with the recommendation of the Remuneration Committee at the Board Meeting of Board Directors held on 03 July 2025.

Yours faithfully,  
By order of the Board,

**Nayantha Delpechitra (Mrs.)**  
Director/Company Secretary  
N.I.D. Corporate Services (Pvt) Ltd  
Secretaries  
JAT HOLDINGS PLC