

HAYLEYS PLC

P O Box 70, 400 Deans Road, Colombo 10, Sri Lanka.
Company Number : PQ 22
Tel : +94 11 2 628000 Fax : +94 11 2 699299
E-mail : info@cau.hayleys.com Web : www.hayleys.com



15th September 2025

Ms. Nilupa Perera,
Chief Regulatory Officer,
Colombo Stock Exchange,
04-01, West Block,
World Trade Centre,
Echelon Square,
Colombo 01.

Dear Madam,

HAYLEYS PLC - CORPORATE DISCLOSURE

In accordance with 9.10.3 (i) of the Listing Rules of the Colombo Stock Exchange, we wish to inform you that Mr. M. Y. A. Perera, Senior Independent Director who completed 9 years of service on the Board of Hayleys PLC on Friday 12th September 2025, ceased to be an Independent Director.

By his letter dated 15th September 2025, he resigned from the Board with effect from 15th September 2025 and it was informed to the Board on the same day. Mr. Perera does not hold any shares in the Company as at date.

In accordance with Rule 9.10.3 (ii) we inform you that the Board resolved on 15th September 2025, upon the recommendation of the Nominations and Governance Committee, for the following Committee changes to be effective immediately;

- appoint Mr. P. Y. S. Perera as the Senior Independent Director in place of Mr. M. Y. A. Perera.
- appoint Mr. P. Y. S. Perera, as the Chairman of the Audit Committee, Nominations and Governance Committee and Remuneration Committee.
- appoint Mr. T. A. B. Speldewinde, as the Chairman of the Related Party Transactions Review Committee.
- appoint Mr. A. J. Alles as a Member of the Nominations and Governance Committee, Remuneration Committee and Related Party Transactions Review Committee.

Accordingly, the composition of the Board Sub Committees of the Company with effect from 15th September 2025 shall be as follows:

Audit Committee

Mr. P. Y. S. Perera (Chairman)	- Senior Independent Director
Mr. T. A. B. Speldewinde	- Independent Non-Executive Director
Mr. A. J. Alles	- Independent Non-Executive Director
Mr. K. D. G. Gunaratne	- Non-Executive Director
Dr. H. Cabral, PC	- Non-Executive Director

The Chairman of the Audit Committee is a Fellow Member of the Institute of Chartered Accountants of Sri Lanka and the Chartered Institute of Management Accountants (CIMA - UK).

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Nominations and Governance Committee

Mr. P. Y. S. Perera (Chairman)	- Senior Independent Director
Mr. T. A. B. Speldewinde	- Independent Non-Executive Director
Mr. A. J. Alles	- Independent Non-Executive Director
Mr. K. D. G. Gunaratne	- Non-Executive Director
Dr. H. Cabral, PC	- Non-Executive Director

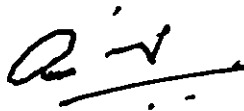
Remuneration Committee

Mr. P. Y. S. Perera (Chairman)	- Senior Independent Director
Mr. T. A. B. Speldewinde	- Independent Non-Executive Director
Mr. A. J. Alles	- Independent Non-Executive Director
Mr. K. D. G. Gunaratne	- Non-Executive Director
Dr. H. Cabral, PC	- Non-Executive Director

Related Party Transactions Review Committee

Mr. T. A. B. Speldewinde (Chairman)	- Independent Non-Executive Director
Mr. P. Y. S. Perera	- Senior Independent Director
Mr. A. J. Alles	- Independent Non-Executive Director
Mr. K. D. G. Gunaratne	- Non-Executive Director
Dr. H. Cabral, PC	- Non-Executive Director

Yours faithfully,



Mohan Pandithage
Chairman & Chief Executive