

HAYLEYS PLC

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23rd October 2025

Mrs. Nilupa Perera
Chief Regulatory Officer,
Colombo Stock Exchange,
Level 4, West Tower,
World Trade Center,
Echelon Square,
Colombo 01

Dear Madam,

DISCLOSURE IN TERMS OF SECTION 8.1 OF THE LISTING RULES OF THE COLOMBO STOCK EXCHANGE

We wish to inform you that Hayleys PLC is set to pursue strategic entry into the large-scale supermarket sector, targeting 100 strategically located outlets. The Group's entry into this space is expected to further diversify its earnings profile and contribute to long-term financial stability and broad-based stakeholder value creation. With improving macroeconomic conditions, increasing urbanisation, and the growing sophistication of consumer lifestyles, Hayleys sees tremendous potential for growth in the country's retail sector.

The above decision was taken at the Board meeting held on 22nd October 2025 and a further disclosure will be made in due course.

Thank you.

Yours faithfully,

Mohan Pandithage

Chairman & Chief Executive