HAYLEYS PLC

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25th February 2026

Ms. Nilupa Perera
Chief Regulatory Officer
Colombo Stock Exchange
04-01, West Tower
World Trade Center
Echelon Square
Colombo 01.

Dear Madam

ANNOUNCEMENT OF LISTED, RATED, UNSECURED, SENIOR, REDEEMABLE DEBENTURE ISSUE BY HAYLEYS PLC

We wish to inform you that the Board of Directors of Hayleys PLC (the "Company"), has resolved to issue Fifty Million (50,000,000) Listed, Rated, Unsecured, Senior, Redeemable Debentures with an option to issue up to a further Twenty Million (20,000,000) of said Debentures at the discretion of the Company.

As such, a maximum amount of Rupees Seven Billion (LKR 7,000,000,000/-) would be raised by the issue of a maximum of Seventy Million (70,000,000) Debentures, each amounting to LKR 100/-.

Please note that the aforesaid issue will be subject to necessary regulatory approvals and that the Company proposed to have these Debentures quoted on the Colombo Stock Exchange.

The details on the tenure, interest rates and other characteristics of the issue will be notified in due course.

Thank you.

Yours faithfully,

for Hayleys PLC

Hayleys Group Services (Private) Limited

Secretaries