



Keells Consultants (Private) Limited

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1 October 2024

Mr. Renuke Wijayawardhane,
Chief Regulatory Officer,
Colombo Stock Exchange,
Level 4-I West Tower,
World Trade Centre, Echelon Square,
Colombo 1.

Dear Sir,

TEA SMALLHOLDER FACTORIES PLC ("Company") – BOARD COMMITTEES

In terms of Section 9.10.3 of the Listing Rules, we wish to inform you that further to the decision taken by the Board of Directors on 30 September 2024, the Human Resources and Compensation Committee, the Nominations and Governance Committee and the Related Party Transactions Review Committee of the Company were constituted in the manner set out below with effect from 1 October 2024:

Human Resources and Compensation Committee (Constituted)	Nominations and Governance Committee (Constituted)	Related Party Transactions Review Committee (Constituted)
Ms A Goonethileke (I/NED) – Chairperson Mr P P Edirisinghe (I/NED) Mr J G A Cooray (NED)	Ms A Goonethileke (I/NED) – Chairperson Ms S W F Jameel (I/NED) Mr K N J Balendra (NED)	Mr P P Edirisinghe (I/NED)- Chairperson Ms A Goonethileke (I/NED) Mr A K Gunaratne (NED) Ms S W F Jameel (I/NED)

**I/NED - Independent Non - Executive Director*

NED - Non - Executive Director

Yours faithfully,

For TEA SMALLHOLDER FACTORIES PLC
KEELLS CONSULTANTS (PRIVATE) LIMITED

Secretaries